

ROWAN GATE PRIMARY SCHOOL



Rowan Gate Vision & Strategy

Formulated March 2020 and reviewed annually

(Latest review 09 March 2023)

Rowan Gate's Governors and School leaders have worked together to decide on the key, long term and short term strategic priorities that will deliver our vision.

The operational school improvement plan is devised by the School's Senior Leadership team linking directly to these key strategic priorities and the current collaborative view of areas for further improvement.

The school delivery plan will be periodically reviewed and monitored by Governors to ensure it is successful in delivering our vision.

Vision

We are a centre of excellence in special education, providing personalised learning routes for Early Years and Primary aged children with SEND.

As our children travel through our school we endeavour to equip them for the 'work of life'. We actively seek to increase capacity and build organisational resilience to enable us to provide excellent specialist education for all children in our area who need it.

Key strategic priorities

Long term Priorities

1. Build Organisational Resilience.

Organisational Resilience is a continual endeavour to achieve the holistic strength on which to base school improvement.

Rowan Gate recognises that organisational resilience is a strategic imperative which requires the adoption of excellent habits and best practice/process to deliver school improvement by building competence and capability across all aspects of the school.

This will allow School Leaders to take measured risks with confidence, making the most of opportunities that present themselves.

We will build operational Resilience by :-

- Developing a clearly defined and communicated vision
- Establishing and maintaining sustainable frameworks for strategy, leadership and policy
- Continuing our culture of continual improvement and excellence
- Developing our values and people to reinforce the schools reputation as a centre of excellence.
- Maintaining Excellence in education, ensuring our capabilities and service match local needs and fully comply with statutory requirements.
- Ensuring Process reliability by developing a robust, systematic approach to quality education in the broadest sense of the word, embedding habits of excellence and developing best practice which can then be shared.

2. The school will maintain it's strong culture of continual improvement in all areas to defend the school's Outstanding practice.

Shorter term priorities

1. We will ensure we 'do the basics right' consistently by strengthening the reliability of our processes.
2. Rowan Gate will maintain it's clear focus on our Curriculum offer and cultural capital to meet the changing needs of the school population.
3. Seek to increase capacity by encouraging co-production and collaboration in response to local need.